

Terms and Conditions for the Jubilee Joyful Heart Award

1. Introduction

The Jubilee Joyful Heart Award ("Award") is an initiative by 290 WR Holdings ("Sponsor") to recognize and reward exceptional teachers and staff members from the Waller ISD schools servicing Jubilee: Roberts Road Elementary, Waller Junior High, and Waller High School ("Participating Schools"). These terms and conditions govern the participation in and conduct of the Award.

2. Eligibility

The Award is open to all current teachers and staff members employed by the Participating Schools during the Award period. Nominees must have contributed to an exceptionally positive learning and growing environment.

3. Nomination Process

3.1. Nominations for the Fall semester are accepted from October 13 to November 9, 2025, and for the Spring semester from March 3 to April 13, 2025 ("Nomination Periods").

3.2. Nominations can be submitted by students, family members of students, or fellow staff members who believe that a teacher or staff member has made a significant positive impact.

3.3. All nominations must be submitted through the designated online platform at <https://www.liveinjubilee.com/joyful-heart-award>. Incomplete or late nominations will not be considered.

4. Selection of Finalists

4.1. After each Nomination Period, the Sponsor will review all nominations and select a group of finalists.

4.2. Finalists will be chosen based on the merit of the nominations, as determined by the Sponsor. Nominees who receive multiple nominations from different nominators will have a higher chance of being a finalist. The decision of the Sponsor is final and binding.

5. Public Voting

5.1. The public will be invited to vote for the finalists during a designated voting window. For the Fall semester, voting will occur from November 17 to December 7, 2025. For the Spring semester, voting will occur from April 28 to May 11, 2025 ("Voting Periods").

5.2. Voting will be conducted online at <https://www.liveinjubilee.com/joyful-heart>. The public only needs to vote once during the Voting Period.

5.3. Any attempt to manipulate the voting process may result in disqualification of the nominee.

6. Award Prizes

6.1. Three winners, one from each Participating School, will receive the Jubilee Joyful Heart Award and a \$1,000 cash prize ("Prize"). The Prize can be used towards anything the winner chooses; it does not have to be used in the classroom.

6.2. The Prize is non-transferable and must be accepted as awarded. The Sponsor reserves the right to substitute the Prize with an alternative of equal or greater value if necessary.

6.3. The winner is solely responsible for reporting and paying any and all applicable taxes related to the Prize. The Sponsor will issue a Form 1099 to the winner for the value of the Prize as required by law.

7. Announcement of Winners

7.1. Winners for the Fall semester will be announced and awarded between December 16 and 19, 2025. Winners for the Spring semester will be announced and awarded between May 19 and 22, 2025.

7.2. The winners will be notified in person during school hours.

8. Publicity

8.1. By accepting the Prize, the winners agree to participate in any promotional activities or materials as required by the Sponsor. This may include, but is not limited to, the use of the winner's name, likeness, and nomination details in any media worldwide without further compensation, except where prohibited by law.

8.2. By accepting the Prize, the winners consent to being photographed and participating in press releases and other marketing materials for use by the Sponsor.

9. Liability

9.1. The Sponsor is not responsible for any technical malfunctions or other issues that may cause the nomination or voting process to be disrupted.

9.2. The Sponsor reserves the right to cancel or modify the Award at any time if circumstances arise that are beyond the Sponsor's control.

10. Privacy

10.1. Personal information collected during the nomination and voting processes will be used solely for the purposes of administering the Award. The Sponsor will not share personal information with third parties except as required by law or with the nominee's consent.

11. Governing Law

These terms and conditions are governed by the laws of the State of Texas, and any disputes will be subject to the exclusive jurisdiction of the courts of Texas.

12. Acceptance of Terms

By participating in the Jubilee Joyful Heart Award, participants agree to be bound by these terms and conditions.